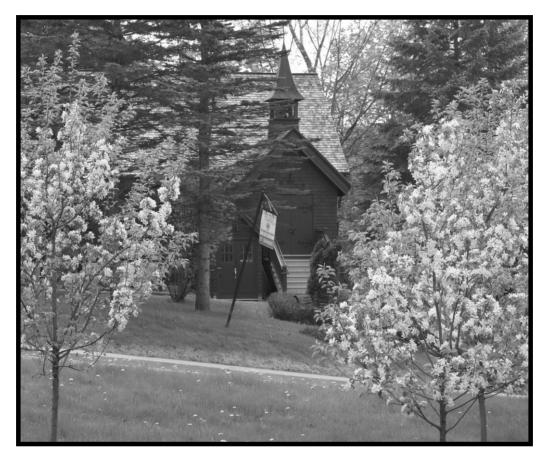
St Barnabas, North Hatley

Diocese of Quebec Anglican Church of Canada



ANNUAL VESTRY STATEMENT

For the year ending December 31st 2015

<u>The Right Reverend Dennis Drainville</u>, Lord Bishop of Quebec

<u>The Venerable Dr Edward Simonton OGS</u> Archdeacon of St Francis

Rector's Warden Ms Joan Drinkwater People's Warden Mr Peter Provencher

Parish Clerk & Secretary Ms Jennifer Madill

New Model Clergy Team The Venerable Dr Edward Simonton OGS The Rev'd Canon Wanda Dillabough The Rev'd Canon Fred Richardson

ST BARNABAS, NORTH HATLEY CONTACT LIST FOR 2015

100 Main Street North Hatley, Quebec

CLERGY TEAM

The Venerable Edward Simonton OGS The Rev'd Canon Wanda Dillabough The Rev'd Canon Fred Richardson		(819) 679 9957 (819) 239 6902 (819) 569 5277
WARDENS		
Rector's Warden:	Ms Joan Drinkwater	(819) 842 2640
People's Warden:	Mr Peter Provencher	(819) 822 8846
Deputy Rector's Warden	Ms Linda Pilser	(819) 569 6986
Deputy People's Warden	Mr Page Dame	(819) 842 1521
Officers		
Vestry Clerk	Ms Jennifer Madill	(819) 842 2697
Treasurer	Mr Page Dame	(819) 842 1521
Deputy Treasurer	Ms Kylie Cote	
Synod Delegate Alternative Synod Delegate	Mr John Rasmussen VACANT	(819) 842 4158
Sexton	Ms Linda Pelser	(819) 842 1200

CONTACTS

Service Information, weddings, funerals and memorial services, Baptisms, Confirmations Confessions, the Sacrament of Anointing and laying on of hands for healing, spiritual direction, Serving, counselling, youth group, adult education, and becoming a member of the parish

	Fr Edward	(819) 679 9957
Altar Guild	Ms Jennifer Madill	(819)842 2697
Organist	Mr Louis Brouillette	(819) 823 7994
Announcement Bulletins	Sandra Gallichon	(819) 566 1847
Pastoral Care Contact	Ms Joan Drinkwater	(819) 842 2640

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Agenda for the Annual Vestry Meeting of St Barnabas, North Hatley for the Year 2015

- 1) Opening Prayer
- 2) Memorials
- 3) Appointment of the Vestry Clerk
- 4) Adoption of the Agenda
- 5) Approval of the Minutes of Last Year's Vestry Meeting
- 6) Business Arising
- 7) Reports
 - A) Parish Statistics
 - B) Rector's Report
 - C) Warden's Report
 - D) Lay Delegate's Report
- 8) Financial Reports
- 9) Treasurer's Report
- 10) 2016 Budget
- 11) Reading of Canon 15, Sections 7-13
- 12) Appointments and Elections
 - A) People's Warden
 - B) Deputy People's Warden
 - C) Rector's Warden (Appointed by the Archdeacon)
 - D) Deputy Rector's Warden (Appointed by the Archdeacon)
 - E) Synod Delegate
 - F) Alternate Synod Delegate
 - G) Auditors
 - H) Collection Counters
 - I) Envelope Secretary (Appointment by Corporation)
 - J) Treasurer (Appointment by Corporation)
 - K) Signing Authority
 - L) Membership of Parish Council
- 13) New Business
- 14) Closing Prayer

ITEMS FOR THE AGENDA

- 1) ANNUAL SPECIAL DAY Discussion of ideas for an annual special event for the parish.
- 2) PARISH COUNCIL Discussion of the setting up of a Parish Council.
- 3) ONGOING DISCERNMENT Discussion of ongoing discernment process.
- 4) MODERN LANGUAGE SERVICES R. SALT A Proposal to use modern language services.
- 5) PRE-AUTHORISED GIVING R. SALT A proposal to set up pre-authorised giving.
- 6) MASSAWIPPI HOMES Discussion on the support of the Massawippi Retirement Homes.

REGISTER AND MEMORIALS

BAPTISMS

Jane Cole Bradley 29th March 2015

Holland Vivian Page 29th March 2015

James Thomas Stafford 28th June 2015

FUNERALS

Tia Wellman 18th July 2015

PARISH STATISTICS

	2015	2014	2013	2012
Number of Services	58	58	44	70
Actual Sunday Attendance	1712	1906	1942	2066
Actual Attendance	1784	2158	2034	2543
Average Sunday Attendance	33	35	36	39
Total Communions	1366	1746	1826	1870
Easter Attendance (2016 - 53)	45	69	93	97
Christmas Attendance	38	25	23	85

Respectfully Submitted, Fr Edward Simonton OGS

Νοτε

IN 2015 THE AVERAGE ATTENDANCE FOR THE VARIOUS SUNDAY SERVICES WAS AS FOLLOWS:

Decemi 10am	ber-June Service	32
June-D	ECEMBER	
9ам 9ам 9ам	All Services BCP Mattins Sung Eucharist	34 30 35 (with 4pm Said Eucharist – 48)

RECTOR'S REPORT TO THE VESTRY OF ST BARNABAS NORTH HATLEY FOR 2015

The first six months as your Incumbent have been interesting. Saint Barnabas is a very diverse and distinctive congregation with many strong and lively individuals.

The regularising of many administrative aspects of the parish has taken up a great deal of my time. The Corporation has met monthly since July, and there have been special vestry meetings as well. The minutes of these meetings may be found at the back of the church in a ring binder as a sign of transparency and good practice.

It has become clear that there are several aspects of parish life that need attention. One of these is communication. I think it has become apparent that the availability of the announcement bulletins on the Deanery web page and the availability of much deanery information there is not widely known. There also seems to be a disconnect, noted by the Corporation, between what advice I have been given about what people 'like' or would 'want' and how many members actually react. There needs to be a way that those telling me that the parish wants waltzing bears be balanced by other people relaying to me the information that many want tap dancing penguins instead. My suggestion would be to establish a parish council made up of key leaders in the parish for advising the Corporation. My practice, however, has always been to make these open meetings.

It has also become apparent that the parish is almost moribund when it comes to activities and education. Very few members have taken advantage of the numerous education events happening in the Deanery. So perhaps one needs to be run at St Barnabas itself. As for activities, at the very least, the parish needs one event that will draw members from all over the Deanery. Many of the other parishes have this annual event in place. I though an annual St Francis pet day would work. I envision a sponsored dog run, photos with your pet, a judging of pets, and of course the blessing of pets. However to do this or another activity there needs to be people willing to do the work.

The financial situation of the parish may seem alarming at first. However when you see that most of this is as a result of the generous leaving package for the former Rector and that the ministry expenses are only \$24,000 for the year it is obvious that the finances will return to a healthier state in 2017.

The finances do mean that for 2016 the parish will need to stay in the Deanery model. However this does not mean an end to on-going discernment. The Corporation envisions this restarting once the 'summer folk'; have returned.

The Rectory will be lived in this summer by the new Program Director for Quebec Lodge. I have hope that in September a young ordinand from Toronto will arrive with his wife and two small children to take up an internship. My hope is that he will be allowed to move into the Rectory with his family.

I have dealt with the Syrian Refugee Crisis in my other two letters that you will find attached.

Respectfully Submitted, Fr Edward Simonton OGS

WARDEN'S REPORT TO THE VESTRY OF ST BARNABAS NORTH HATLEY FOR 2015

Not available at the time of printing.

11:41 AM 02/01/16 Accrual Basis

LIABILITIES & EQUITY Liabilities

ST. BARNABAS CHURCH Balance Sheet

As of December 31, 2015 Dec 31, 15

	Dec 31, 15
ASSETS	
Current Assets	
Chequing/Savings	
11005 · CASH - CIBC - OPERATING	23,012.23
11105 · CASH - MANULIFE - OUTREACH	854.56
11205 · CASH - BMO - ENDOWMENT	20,679.86
11210 · CASH - BMO - ENDOWMENT (\$USD)	1,627.41
11215 · CASH - BMO - VIRGIN	265.24
11220 · CASH - BMO - VIRGIN (\$USD)	2,091.92
Total Chequing/Savings	48,531.22
Other Current Assets	
12000 · DEPOSITS OUTSTANDING	683.05
12205 · GST/QST RECEIVABLE	358.87
12210 · GST RECOVERABLE	897.42
12215 · QST RECOVERABLE	1,688.55
12305 · ACCRUED INTEREST RECEIVABLE	4,143.93
12505 · LOAN RECEIVABLE - TO ENDOWMENT	75,548.96
12510 · LOAN RECEIVABLE - TO VIRGIN	84,910.16
Total Other Current Assets	168,230.94
Total Current Assets	216,762.16
Fixed Assets	
16005 · LAND	1.00
16105 · BUILDING - CHURCH	306,899.31
16110 · BUILDING - RECTORY	76,397.65
16205 · EQUIPMENT - COMPUTER	
16209 · EQUIPMENT - COMPUTER - ACC DEP	95.60
16205 · EQUIPMENT - COMPUTER - Other	191.19
Total 16205 · EQUIPMENT - COMPUTER	286.79
Total Fixed Assets	383,584.75
Other Assets	
15205 · INVEST - BMO - ENDOWMENT	190,371.51
15210 · INVEST - BMO - ENDOWMENT (\$USD)	85,612.08
15215 · INVEST - BMO - VIRGIN	317,138.23
15220 · INVEST - BMO - VIRGIN (\$USD)	116,336.52
Total Other Assets	709,458.34
TOTAL ASSETS	1,309,805.25

11:41 AM 02/01/16 Accrual Basis

ST. BARNABAS CHURCH Balance Sheet

As of December 31, 2015 Dec 31, 15

	Dec 31, 15
Current Liabilities	
Accounts Payable	
21005 · ACCOUNTS PAYABLE	19,935.03
Total Accounts Payable	19,935.03
Other Current Liabilities	
25005 · ACCRUED LIABILITIES	4,143.93
26005 · OUTREACH - PARISH	915.95
26010 · OUTREACH - PWRDF	695.00
26020 · OUTREACH - DEANERY REFUGEE FUND	13,549.55
27005 · SPECIAL FUND - ALTAR	1,427.00
27010 · SPECIAL FUND - CHOIR	469.99
27020 · SPECIAL FUND - DISCRETIONARY	-2,283.31
27025 · SPECIAL FUND - FLOWERS	296.58
27030 · SPECIAL FUND - MEMORIAL GARDEN	370.00
Total Other Current Liabilities	19,584.69
Total Current Liabilities	39,519.72
Long Term Liabilities	
23005 · LOAN PAYABLE - ENDOWMENT	75,548.96
23010 · LOAN PAYABLE - VIRGIN	84,910.16
Total Long Term Liabilities	160,459.12
Total Liabilities	199,978.84
Equity	
41000 · FUND BALANCE - GENERAL	325,363.62
42000 · FUND BALANCE - ENDOWMENT	344,265.69
43000 · FUND BALANCE - VIRGIN	502,278.57
45005 · TRANSFER TO / FROM GENERAL	49,176.00
45010 · TRANSFER TO / FROM ENDOWMENT	-20,160.00
45015 · TRANSFER TO / FROM VIRGIN	-29,016.00
Net Income	-62,081.47
Total Equity	1,109,826.41
TOTAL LIABILITIES & EQUITY	1,309,805.25

Expense 71005 · VICAR - SALARY 71010 · VICAR - BENEFITS 71015 · VICAR - EMPLOYER CONTRIBUTIONS 71105 · VICAR - SALARY - NEW MODEL 71110 · VICAR - BENEFITS - NEW MODEL 71115 · VICAR - EMPLOYER CONT - NEW MODEL 711205 · VICAR - TRAVEL EXPENSES	45005 · TRANSFER TO / FROM GENERAL 45010 · TRANSFER TO / FROM ENDOWMENT 45015 · TRANSFER TO / FROM VIRGIN Total Income and Interfund Transfers	55305 · INTEREST ON LTD - ENDOWMENT 55310 · INTEREST ON LTD - VIRGIN Total Income Before Interfund Transfers Interfund Transfers	53910 · OTHER INVEST INCOME - VIRGIN 54505 · FOREIGN EXCHANGE - ENDOWMENT 54510 · FOREIGN EXCHANGE - VIRGIN	53305 · INTEREST - ENDOWMENT 53310 · INTEREST - VIRGIN 53315 · INTEREST - GENERAL 53405 · CAPITAL GAINS - ENDOWMENT 53410 · CAPITAL GAINS - VIRGIN 53905 · OTHER INVEST INCOME - ENDOWMENT	52010 · REVENUE - SOCIAL FUNCTIONS 53105 · DIVIDENDS - ENDOWMENT 53110 · DIVIDENDS - VIRGIN 53205 · DIVIDENDS - ENDOWMENT (\$USD) 53210 · DIVIDENDS - VIRGIN (\$USD)	Income 51005 · CONTRIBUTIONS - IDENTIF DONOR 51015 · CONTRIBUTIONS - OTHER 51020 · CONTRIBUTIONS - IN KIND 52005 · RENTAL INCOME	
56,100 10,034 16,587 3,723 1,764 (361)	49,176 \$ 87,515	38,339		133	1,000	\$ 36,927 (1,191) - 1,470	Opera 2015
34,803 13,198 6,594 - - 1,340	49,176 \$ 99,845	50,669		113	1,674	\$ 44,399 1,661 2,133	Operating Fund 15 2014
	(20,160) \$ 20,023	1,517 40,183	11,912	1,030 14,357 5,096	3,160 3,111		General En 2015
	(20,160) \$ 14,915	2,381 35,075	(1,134)	2,529 21,664 1,609	4,656 3,170		General Endowment Fund 2015 2014
	(29,016) \$ 11,013	1,581 40,029	6,599 13,328	1,895 7,855	5,401 3,370		Virgin Enc 2015
	(29,016) \$ 21,730	2,241 50,746	3,574 (1,804)	1,894 32,867	7,731 4,243		Virgin Endowment Fund 2015 2014
56,100 10,034 5,360 16,587 3,723 1,764 (361)	49,176 (20,160) (29,016) \$ 118,551	1,517 1,581 118,551	6,599 11,912 13,328	1,030 1,895 133 14,357 7,855 5,096	1,000 3,160 5,401 3,111 3,370	\$ 36,927 (1,191) - 1,470	2015
0 34,803 4 13,198 0 6,594 7 - 3 - 4 - 1) 1,340	6 49,176 0) (20,160) 6) (29,016) 1 \$ 136,491	1 2,241 1 136,491		0 2,529 5 1,894 3 113 7 21,664 5 32,867 6 1,609	0 1,674 0 4,656 1 7,731 1 3,170 0 4,243	\$	Total 2014

ST. BARNABAS CHURCH Profit and Loss - By Fund January - December

Net Income	Total Expense	80016 · OUTREACH - GENERAL - RECOVERY	80015 · OUTREACH - GENERAL	80010 · OUTREACH - PRIMATES WORLD RDF	80006 · DISCRETIONARY - RECOVERY	80005 · DISCRETIONARY	79205 · ADVERTISING	79105 · PROFESSIONAL FEES	78905 · SUPPLIES - SUNDRY	78310 · SUPPLIES - SOCIAL FUNCTIONS	78306 · SUPPLIES - FLOWERS - RECOVERY	78305 · SUPPLIES - FLOWERS	78205 · SUPPLIES - ALTAR, SUNDAY SCHOOL	78106 · SUPPLIES - OFFICE - RECOVERY	78105 · SUPPLIES - OFFICE	77110 · INTEREST ON LONG TERM DEBT	77105 · INTEREST ON OVERDUE ACCOUNTS	77005 · BANK CHARGES	76005 · INSURANCE	75015 · RECTORY - PROPERTY TAXES	75010 · RECTORY - UTILITIES	75005 · RECTORY - MAINTENANCE & REPAIRS	74010 · CHURCH - UTILITIES	74005 · CHURCH - MAINTENANCE & REPAIRS	73010 · MANAGEMENT FEES - VIRGIN	73005 · MANAGEMENT FEES - ENDOWMENT	72005 · ASSESSMENT - SYNOD DIOCESE QC	71500 · VICAR COMPENSATION - GRANT	71405 · MUSIC	71305 - SUPPLY CLERGY / CLERGY COMPENSATION	71215 · VICAR - TRAVEL - NEW MODEL		
\$ (83,089)	\$ 170,604	(7,534)	7,534	ı	(6,318)	6,318	273	9,764	768	2,597	(2,307)	2,307	703	(168)	3,114	3,933	93	236	4,884	834	4,666	3,306	5,242	12,119			26,280	(10,573)	7,275		2,051	2015	Operating Fund
\$ (22,237)	\$ 122,082		610	1,000		638	150	9,979	746	143		1,113	210		1,143	6,067	51	182	5,864	776	5,510	632	4,673	3,999			16,805		5,700	156		2014	ng Fund
\$ 15,949	\$ 4,073																									4,073						2015	General Ende
\$ 10,885	\$ 4,031																									4,031						2014	General Endowment Fund
\$ 5,058	\$ 5,955																								5,955							2015	Virgin Endo
\$ 15,691	\$ 6,039																								6,039							2014	Virgin Endowment Fund
\$ (62,081)	\$ 180,632	(7,534)	7,534		(6,318)	6,318	273	9,764	768	2,597	(2,307)	2,307	703	(168)	3,114	3,933	93	236	4,884	834	4,666	3,306	5,242	12,119	5,955	4,073	26,280	(10,573)	7,275		2,051	2015	Тс
\$ 4,339	\$ 132,152		610	1,000		638	150	9,979	746	143		1,113	210		1,143	6,067	51	182	5,864	776	5,510	632	4,673	3,999	6,039	4,031	16,805		5,700	156		2014	Total

ST. BARNABAS CHURCH Profit and Loss - By Fund January - December

ST. BARNABAS CHURCH Profit & Loss

January - December

	2015	2014	\$ Change	% Change
Income				
51005 · CONTRIBUTIONS - IDENTIF DONOR	36,927.38	44,398.54	-7,471.16	-16.83%
51015 · CONTRIBUTIONS - OTHER	-1,191.00	1,661.43	-2,852.43	-171.69%
51020 · CONTRIBUTIONS - IN KIND	0.00	689.85	-689.85	-100.0%
52005 · RENTAL INCOME	1,470.00	2,132.60	-662.60	-31.07%
52010 · REVENUE - SOCIAL FUNCTIONS	1,000.05	1,673.93	-673.88	-40.26%
53105 · DIVIDENDS - ENDOWMENT	3,160.14	4,655.75	-1,495.61	-32.12%
53110 · DIVIDENDS - VIRGIN	5,401.12	7,731.32	-2,330.20	-30.14%
53205 · DIVIDENDS - ENDOWMENT (\$USD)	3,111.07	3,170.36	-59.29	-1.87%
53210 · DIVIDENDS - VIRGIN (\$USD)	3,370.32	4,242.86	-872.54	-20.57%
53305 · INTEREST - ENDOWMENT	1,030.00	2,529.18	-1,499.18	-59.28%
53310 · INTEREST - VIRGIN	1,895.00	1,894.18	0.82	0.04%
53315 · INTEREST - GENERAL	132.76	112.97	19.79	17.52%
53405 · CAPITAL GAINS - ENDOWMENT	14,357.07	21,664.11	-7,307.04	-33.73%
53410 · CAPITAL GAINS - VIRGIN	7,854.82	32,867.18	-25,012.36	-76.1%
53905 · OTHER INVEST INCOME - ENDOWMENT	5,095.65	1,608.66	3,486.99	216.76%
53910 · OTHER INVEST INCOME - VIRGIN	6,598.52	3,573.52	3,025.00	84.65%
54505 · FOREIGN EXCHANGE - ENDOWMENT	11,912.26	-1,134.25	13,046.51	1,150.23%
54510 · FOREIGN EXCHANGE - VIRGIN	13,328.40	-1,804.26	15,132.66	838.72%
55305 · INTEREST ON LTD - ENDOWMENT	1,516.68	2,581.32	-1,064.64	-41.24%
55310 · INTEREST ON LTD - VIRGIN	1,580.85	2,241.48	-660.63	-29.47%
Total Income	118,551.09	136,490.73	-17,939.64	-13.14%
Gross Profit	118,551.09	136,490.73	-17,939.64	-13.14%
Expense				
Reconciliation Discrepancies	0.10	-0.17	0.27	158.82%
69800 · Uncategorized Expenses	0.00	0.00	0.00	0.0%
71005 · VICAR - SALARY	56,099.91	34,803.08	21,296.83	61.19%
71010 · VICAR - BENEFITS	10,033.99	13,197.78	-3,163.79	-23.97%
71015 · VICAR - EMPLOYER CONTRIBUTIONS	5,360.49	6,593.99	-1,233.50	-18.71%
71105 · VICAR - SALARY - NEW MODEL	16,586.87	0.00	16,586.87	100.0%
71110 · VICAR - BENEFITS - NEW MODEL	3,722.80	0.00	3,722.80	100.0%
71115 · VICAR - EMPLOYER CONT - NEW MOD	1,764.14	0.00	1,764.14	100.0%
71205 · VICAR - TRAVEL EXPENSES	-360.74	1,340.05	-1,700.79	-126.92%
71215 · VICAR - TRAVEL - NEW MODEL	2,051.28	0.00	2,051.28	100.0%
71305 · SUPPLY CLERGY	0.00	156.00	-156.00	-100.0%
71405 · MUSIC	7,275.17	5,700.00	1,575.17	27.64%
71500 · VICAR COMPENSATION - GRANT	-10,572.82	0.00	-10,572.82	-100.0%
72005 · ASSESSMENT - SYNOD DIOCESE QC	26,279.97	16,804.52	9,475.45	56.39%
73005 · MANAGEMENT FEES - ENDOWMENT	4,073.47	4,030.61	42.86	1.06%
73005 · MANAGEMENT FEES - ENDOWMENT 73010 · MANAGEMENT FEES - VIRGIN	4,073.47			1.06% -1.39%
		4,030.61 6,039.09 3,998.76	42.86 -83.90 8,119.89	1.06% -1.39% 203.06%

11:22 AM 02/01/16 Accrual Basis

ST. BARNABAS CHURCH Profit & Loss

January - December

	2015	2014	\$ Change	% Change
TEASE DECTORY MAINTENANCE & DECKED			\$ Change	0
75005 · RECTORY - MAINTENANCE & REPAIRS	3,305.66	632.06	2,673.60	423.0%
75010 · RECTORY - UTILITIES	4,665.83	5,509.96	-844.13	-15.32%
75015 · RECTORY - PROPERTY TAXES	833.94	776.43	57.51	7.41%
76005 · INSURANCE	4,884.00	5,864.00	-980.00	-16.71%
77005 · BANK CHARGES	236.00	182.00	54.00	29.67%
77105 · INTEREST ON OVERDUE ACCOUNTS	92.63	51.00	41.63	81.63%
77110 · INTEREST ON LONG TERM DEBT	3,933.48	6,067.11	-2,133.63	-35.17%
78105 · SUPPLIES - OFFICE	100.00	0.00	400.00	400.00/
78106 · SUPPLIES - OFFICE - RECOVERY	-168.00	0.00	-168.00	-100.0%
78105 · SUPPLIES - OFFICE - Other	3,114.45	1,142.98	1,971.47	172.49%
Total 78105 · SUPPLIES - OFFICE	2,946.45	1,142.98	1,803.47	157.79%
78205 · SUPPLIES - ALTAR	703.04	210.16	492.88	234.53%
78305 · SUPPLIES - FLOWERS				
78306 · SUPPLIES - FLOWERS - RECOVERY	-2,307.28	0.00	-2,307.28	-100.0%
78305 · SUPPLIES - FLOWERS - Other	2,307.28	1,113.00	1,194.28	107.3%
Total 78305 · SUPPLIES - FLOWERS	0.00	1,113.00	-1,113.00	-100.0%
78310 · SUPPLIES - SOCIAL FUNCTIONS	2,596.67	142.95	2,453.72	1,716.49%
78905 · SUPPLIES - SUNDRY	768.20	746.22	21.98	2.95%
79105 · PROFESSIONAL FEES	9,763.78	9,979.23	-215.45	-2.16%
79205 · ADVERTISING	272.80	149.93	122.87	81.95%
80005 · DISCRETIONARY				
80006 · DISCRETIONARY - RECOVERY	-6,317.90	0.00	-6,317.90	-100.0%
80005 · DISCRETIONARY - Other	6,317.90	637.81	5,680.09	890.56%
Total 80005 · DISCRETIONARY	0.00	637.81	-637.81	-100.0%
80010 · OUTREACH - PRIMATES WORLD RDF	0.00	1,000.00	-1,000.00	-100.0%
80015 · OUTREACH - GENERAL				
80016 · OUTREACH - GENERAL - RECOVERY	-7,533.58	0.00	-7,533.58	-100.0%
80015 · OUTREACH - GENERAL - Other	7,533.58	610.00	6,923.58	1,135.01%
Total 80015 · OUTREACH - GENERAL	0.00	610.00	-610.00	-100.0%
Total Expense	180,632.56	132,151.39	48,481.17	36.69%
Net Income	-62,081.47	4,339.34	-66,420.81	-1,530.67%

St. Barnabas Anglican Church North Hatley, QC Annual Vestry Meeting Minutes Sunday, March 15, 2015

- 1. Archdeacon Oliver who opened with prayer called the meeting to order. 23 members were in attendance.
- 2. Cathy Salt was appointed Vestry Clerk.

3. Motion:

Moved by: Anne Hill Seconded by: Linda Pilser. That last year's Vestry minutes be accepted as read.

Page Dame pointed out that the \$30,000 loan in the motion should read \$35,000. The mover and seconder accepted this as an amendment.

The motion was approved as amended.

4. Business arising: Kylie Cote has been retained as bookkeeper for St. Barnabas Church.

5. Receiving of reports:

The Trustee report was provided by: Peter Provencher.

- \$30,000 was transferred to the general account in 2014 with the final \$5,000 in 2015 as per the motion approved at the Annual Vestry Meeting March 2, 2014
- Our funds performed very well, beating our benchmark by just over 1%

Motion:

Moved by: Peter Provencher Seconded by: Cranmer Rutihindi

That the Trustee Report be accepted as read.

Carried

The Rector, David Oliver, gave an oral report.

- David has announced his resignation effective June 30, 2015
- David reflected on his work since being appointed as rector. He has worked on the Bishop's mandate to raise up lay leadership. As a result, 3 official lay readers and 3 unofficial lay readers have been trained. Joan Drinkwater will be receiving her EFM diploma on May 2, 2015.
- St. Barnabas has a dedicated Prayer Team that is the spiritual undercurrent for the parish, village and wider community.

- There were 2 confirmations this year.
- Bible study and education has been an important part of his work.
- Peter Provencher has spearheaded outreach ministry, Meals on Wheels being an important part of it.
- Pastoral Ministry continues to be provided at the Wales Home with services provided on a regular basis by Joan Drinkwater and services at the Connaught Home by David Oliver.
- Sunday School is experiencing changes in attendance but special events were planned this year at Christmas and Easter.
- Thanks was extended for the work of Jennifer Madill, Wendell Smith for maintenance and upkeep, and to the Altar Guild members
- Notes: rectory needs work on the roof and garage. Driveway will also need attention due to the heaving caused by frost.

Motion:

Moved by: Philip Scowen Seconded by: Page Dame

That the Rector's report be received as presented.

Carried.

Discussion:

- Joan Drinkwater thanked Louis and choir members for contributing to the music at St. Barnabas. Louis also voluntarily plays at the Connaught Home once a month for the afternoon service. He follows the service with a mini concert for the residents.
- Beverly Dame has begun a Prayer Shawl ministry in the deanery where prayer is combined with knitting skills. Beverly also is in charge of communication for the deanery.

The Treasurer's Report was presented by: Page Dame

- There had been a request for more detail in the financial reports and the revised 2013 figures were presented.
- 2014 numbers were presented but are preliminary, subject to the review by our accountant. Final figures will be presented to a special vestry meeting in June 2015.
- Loans from the Endowment Fund and the Virgin Fund are currently \$75,325.96 in total
- The projected deficit for 2015 is \$30,820.
- Projected budget for 2016, assumes no incumbent and being part of the Greater Parish of St. Francis Deanery. A contribution of \$24,000 for ministry would be needed.
- The Chair temporarily suspended the meeting and the 2013 Vestry Meeting was reopened.

Motion:

Moved by: Page Dame Seconded by: Joan Drinkwater.

That the amended 2013 Operating Statement be approved.

The current Vestry Meeting reconvened.

Motion:

Moved by: Page Dame Seconded by: Cranmer Rutihindi.

That the 2014 Financial Statements be approved.

Motion:

Moved by: Page Dame Seconded by: Peter Provencher

That the 2015 Budget be approved.

Motion:

Moved by: Peter Provencher Seconded by: Joan Drinkwater

That \$30,000 in additional endowment funds be transferred as needed to cover the projected 2015 deficit.

Carried.

Carried.

Carried.

The Outreach Ministry report was presented by: Peter Provencher.

• Meals on Wheels, the North Hatley Elementary School and the Village Improvement Fund received funds from Outreach

Motion:

Moved by: Peter Provencher Seconded by: Roseanne Touhey

That \$10,000 be transferred from Endowment Funds to Outreach.

Carried.

It was suggested by David Oliver that Peter Provencher and Cranmer Rutihindi draft some criteria for approving the giving of Outreach funds.

Motion:

Moved by: Page Dame Seconded by: Anne Hill

That Dennis Glezos be appointed as financial reviewer, to review and confirm financial statements for St. Barnabas Church for 2015.

Carried

Appointments by the Nominating Committee were presented by: Jennifer Madill.

Joan Drinkwater: Rector's Warden Deputy Rectors' Warden: Linda Pilser Synod Representative: John Rasmussen Remaining as People's Warden: Peter Provencher Remaining as Deputy People's Warden: Page Dame Remaining as Treasurer: Page Dame

Motion:

Moved by Jennifer Madill and Seconded by Philip Scowen

That these appointments be accepted.

Motion:

Moved by: Jennifer Madill Seconded by: Linda Pilser

That the Building Committee consist of Wendell Smith, Michael Munkitrick, Cranmer Rutihindi, Jane Perry Gore and Peter Provencher.

Carried.

The meeting was adjourned.

Grace

Carried.

Special Vestry Meeting April 12, 2015

Meeting called to order by the Ven. Edward Simonton who offered an opening prayer.

18 parishioners were in attendance.

Minutes from the Vestry meeting of March 1, 2015 were previously distributed and were read by Rural Dean Ruth Sheeran.

Motion:

Moved by: Linda Pilser Seconded by: Joan Drinkwater

That the minutes of the special vestry meeting of March 1, 2015 be approved as circulated.

Carried.

Open discussion followed.

Points Raised:

- questions regarding the termination agreement with the Ven. David Oliver were addressed by the Archdeacon who stated that the contribution to David's pension plan will be paid until David turns 65. Additionally there was a \$25,000 separation payment. Figures appeared in the church budget that was approved at the annual vestry meeting.
- a request was made that financial figures be more clearly presented and in advance of meetings in the future.
- a question was asked seeking clarification regarding the nature of the process of discernment of the way forward and who would lead this process. The Archdeacon stated that there are many processes that could be used and that the would be leading but not necessarily facilitating that process.
- concern was expressed about a possible loss of autonomy if St. Barnabas joined the Deanery model. The Archdeacon responded by saying that the rectory is owned by the parish. All other assets are owned by the Bishop. All priests are licensed by the Bishop and Bishop Drainville would not approve of a parish going out on their own, with their own priest, without having had a true period of discernment. There has to be true discussion at the parish level. A healthy Christian community looks outward to see what is happening everywhere else. St. Barnabas has to discern how it sees itself fitting in to the wider Anglican community. St. Barnabas can then be a facilitator in the move to the future, the way forward.
- John Rasmussen, as a member of the DEC suggested that the period of discernment for St. Barnabas should continue on in to 2016. We need a clearly defined period of discernment.

- Much discussion ensued concerning the "toxic" atmosphere in the parish. While some parishioners left the atmosphere was toxic, others stated that they did not recognize that as being the case. It was mentioned that several families are not present today because of past hurts and negative atmosphere.
- there was a concern about a lack of transparency regarding the running of the parish. Who is
 the corporation and how are decisions made? The Archdeacon responded, "I agree, we need
 strong leadership. Everyone should be allowed a voice. The priest is not the sole leader."
 Then he outlined various activities going on in the deanery. The deanery as a whole is becoming stronger. Income has increased over the past 3 years. Lay leadership is growing and
 the number of activities for all is increasing.
- Roseanne Toohey Quilters Guild sees benefits of being part of the Great Parish of St. Francis at St. George's, Lennoxville. Facilities are cleaner.
- Joan Drinkwater many positive things happening now at St. Barnabas. There is change happening. We have the power to move on.
- The Archdeacon asked what St. Barnabas' relationship to this town is. He reiterated that the parish will not lose its unique identity as a congregation in the Deanery model.
- The Rural Dean stated that other parishes in the area have been strengthened their sense of who they are by belonging to the Deanery model. They feel supported by the others.
- concern was expressed about not having our own incumbent. The Regional Dean addressed the concern by stated that the Archdeacon would be here 2 Sundays out of 4. On the other 2 Sundays services will be lead by lay leaders.
- Ann Mitchell requested that we pray for this leadership and that God would send us the leadership that we need. She then led in prayer.

Motion:

Moved by: Joan Drinkwater Seconded by Kathy Stafford

That the Parish of St. Barnabas enter into a relationship with the Deanery Model for a period of six months beginning July 1, 2015 and that during that time a process of discernment about the future of the parish be undertaken.

Carried.

Meeting adjourned. 1:00 pm.



The Venerable The Archdeacon of Saint Francis

Anglican Diocese of Quebec

2nd February 2015 Candlemass

I am the true vine, and my Father is the vinedresser. Every branch in me that does not bear fruit, He takes away; and every branch that bears fruit, He prunes it so that it may bear more fruit. John 15:1-2.

Dear Friends in Christ,

It is becoming clear that the Diocese of Quebec, and thus the Deanery of St Francis, has finally come to her day of reckoning. For decades secularists and Christians alike have predicted the decline and fall of the Anglican Church in most of this Province. We all know that there is truth in this, have war stories to tell one another about our fight for survival, and have watched as, despite everything we have tried, the predictions have slowly come to pass. Many remember the days of full churches and Sunday schools wistfully, dwell in nostalgia, and lament the state to which we have sunk.

You will have all seen by now the figures that have been published in newspapers across the country about the current state of the parishes in the Diocese of Quebec:

- 80% Have fewer than 25 congregants on Sunday
- 64% of Congregations predict their closing or amalgamation within only 5 Years
- 50% Have fewer than 10 services a year
- 45% are Running a deficit
- There are only 4 full-time priests left in the Diocese

In our own Deanery, the three short years since I have been here, has witnessed massive change. Ten parishes have closed. This last year alone I deconsecrated: St James the Less, Compton: St Barnabas, Lac Megantic; and St Lawrence, Lawrence. Four more parishes have joined the Deanery Ministry Model: Magog, Ayer's Cliff, Hatley, and Coaticook. The Deanery Models now consists of fifteen parishes: Christ

Church, Canterbury; Holy Trinity, Denison Mills; Holy Trinity, Kirkdale; St Anne's, Richmond; St Augustine's, Danville; St Barnabas, Milby; St George's, Ayer's Cliff; St George's, Lennoxville; St James, Hatley; St John's, Brookbury; St Luke's, Magog; St Paul's, Bury; St Paul's, Sydenham; St Peter's, Cookshire; St Stephen's, Coaticook; and gives pastoral oversight to the Grace Christian Home; Place Sanborne; St Francis Manor; St Paul's Rest Home; and the Wales Home. There are eight parishes that are still on their own, and of those, four are in the midst of discerning whether to join the model, two are facing

an uncertain future, and the other two the Deanery Ministry Committee is not knowledgeable about enough to make a prediction as to their future. The Diocese has been collecting information and strategizing at the Diocesan Executive Committee for over a year trying to determine the best way to address the crisis in which we find ourselves. These proposals will be brought to the Diocese at a Synod later this year.

Many have found the cold reality of the dire predictions coming to pass shocking, some have become despondent, and many have tried to shelter from the wind with denial. They still refuse to believe that it is really happening and live in a state of denial. I understand this and deeply sympathise with it. To them it seems as if the prediction of our death has been premature and if we hold to the old paths all will come right.

Yet the Deanery of St Francis continues to surprise me. I am happy to say that it is usually a pleasant surprise. Most of the faithful have embraced the change, and often contrary to what they expected, found by doing so, new life. The Deanery has seen a renaissance in its vocation of mission and ministry since the new model came into being. Lay leaders have been enabled to take on responsibilities undreamed of even a decade ago. There are teams of Pastoral Visitors and Deanery lay Readers crisscrossing the Deanery and ministering in parishes they had once known only in name. There are now seven different youth groups in the Deanery participating in a wide variety of activities from gaming, putting on plays, organizing special evenings, parties, pub quizzes, engaging in Christian education, and planning excursions to Quebec City, Ottawa, and Scotland. There are two active EfM groups running, monthly workshops for Lay Readers and other lay ministers, social outreach groups engaged in school breakfast programs, book studies, a new prayer shawl ministry, new liturgical approaches such as Messy Church, the revival of old ones such as the quarterly Choral Evensongs and Wine and Cheese receptions, new Sunday schools coming into being, fun groups like the Soup Sisters who put on a monthly soup luncheon, as well as one off events like the Yuletide Celebration or the Gilbert and Sullivan evenings. The energy that has been released is not just hopeful; it is the sign that there is still life in the old girl yet.

The arguments about the benefits of the new model for long term viability, survival, and renewal have been well rehearsed before: the enabling of lay ministries, the healthy identification of Anglicans with the other Anglicans in the Deanery instead of just their own parish family, the financial benefits, the structural and administrative benefits, the deeply Christian financial philosophy of not treating anyone differently because of how much money they possess, the liturgical and worship revival it can bring, as well as the long term stability it can provide. I will not elaborate further.

I believe that we are now coming to the crunch. When Christ said that he did not come to judge the world but that by his coming the world had been judged, he is saying that by his incarnation people are faced with a crucial decision that will have deep consequences for them and the world. It is his existence that forces the question, even if that is not the reason he came. We are now faced with a similar question and our decision also will have deep consequences for our survival as a church. How do we discern Him working in the Church now? Do we follow in faith or turn back in fear? Do we try something new together? As the Rural Dean once said to me something like "I would rather try something new and exciting, looking for a way to really live and die with integrity, than just sit and wait for it to come."

In the end, money and physical resources will not be our problem. Those who survive these crucial years will benefit from the past ministry of all the parishes and faith communities that have finished their race. The Diocese, freed from dissipation, will have the resources to enable new initiatives and support growth. This is not a far off vision – I am talking about next year! The Diocesan Executive Committee supports the Bishop in his plan to release capital to bolster the life of the church in those areas in which we can discern the gifts of the spirit in action. Practically this means that those parishes engaged in new ministry and mission initiatives will be financially supported to increase their probability of long term viability. Those who continue to meet only for worship, follow the same patterns, and show no interest in going it together will be left to fend for themselves. One of the Deanery Lay Readers quoted Benjamin Franklin in the sermon at Ayer's Cliff last week "Either we hang together or we shall hang separately."

The ax is already at the root of the trees, and every tree that does not produce good fruit will be cut down and thrown into the fire. Matthew 3:10

The Parable of the Wise and Foolish Virgins addresses this conundrum. The lamp oil represents the life of the spirit manifested in Her fruits. It is about waiting on the Lord so that one is ready to move when the time is right. If one is not ready then the moment is lost, the Bridegroom comes, and the door is shut. Although we mourn for the legendary unicorns looking wistfully through the rain at the ark with its doors sealed tight, it would be unethical to allow everyone else to drown. Much of Christ's teaching was about being ready, what we particularly concentrate on in Advent. Tragedy is often about missing the moment, not acting when one could and it being too late once one realises it.

I believe our forebears missed the right time for discernment and did not observe the handwriting on the wall in the middle of the last century. The horrific experience of the two World Wars and the disorientation and identity crisis left in the wake of the fall of the world's largest empire left them desperate for security, tradition, and stability. Unfortunately the worldview and traditions to which they clung for this stability was dying. In so doing they confused the Gospel with a particular culture and tied us to sinking ship. Often we do not see the immediate significance of not discerning the signs of the times faithfully in our own generations. However, the consequences are still there. Our forbearers missed their moment to set us on a different path almost sixty years ago. We must pray that we judge differently now.

From what I have seen here in the Eastern Townships, we are extraordinarily lucky that a new vision has been caught by so many just in the nick of time. For many areas of this Diocese, such as the Lower North Shore, it may very well be that it is simply too far gone to ever be revived. Here, much has had to be pruned back in our attempt to save the vine. To my relief and joy, it has worked and new sprouts are making their appearance known every day. In spite of the negative press, in spite of our radical reduction in size, we are still alive and we are faithful. Add to this the courage to explore new possibilities and new way to minister in our neighbours and our communities, and we have all we need to thrive.

They will still bear fruit in old age; they will stay fresh and green. Psalm 92:14

Yours in Christ, Edward OGS



The Venerable The Archdeacon of Saint Francis

Anglican Diocese of Quebec

4th **October** 2014 FEAST OF ST FRANCIS OF ASSISI

FROM THE DEANERY MINISTRY COMMITTEE:

The Venerable Doctor Edward Simonton, The Reverend Canon Lynn Dillabough, Mrs Ruth Sheeran, and Mr John Rasmussen

Then the King will say to those at his right hand, 'Come, O blessed of my Father, inherit the kingdom prepared for you from the foundation of the world; for I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, I was naked and you clothed me, I was sick and you visited me, I was in prison and you came to me...Truly, I say to you, as you did it to one of the least of these my brethren, you did it to me.'

Dear Friends in Christ,

The passage quoted above is about action, about doing something significant when there is a need. Each of us has been in situations when if we had not acted—perhaps to help someone in trouble or to protect a child in danger—we would have suffered from regret and a heavy conscience. There are moments in time when we as a community are called upon to act or be condemned by history. When Christ said that He did not come to judge the world but by His coming the world has been judged, He was giving voice to this need for action.

The Syrian refugee crisis now presents us with an opportunity to follow this injunction. The displacement of eleven million Syrian has galvanised the United Nations into initiating its largest humanitarian appeal since it was founded. The Christian leaders of the world have called upon the Baptised to rise to this challenge. Pope Francis has asked that all European parishes and religious houses sponsor a refugee family, effectively asking them to take in half a million refugees. It is being called the worst humanitarian crisis since the Second World War.

"Facing the tragedy of tens of thousands of refugees — fleeing death by war and famine, and journeying towards the hope of life — the Gospel calls, asking of us to be close to the smallest and forsaken. To give them a concrete hope," he said. "And not just to tell them: 'Have courage, be patient!' " Pope Francis – September 2015

The Pope and the Archbishop of Canterbury have both taken in refugee families. Our own Primate has stated that our actions at this time will decide who we are; it is clearly now our time to act.

"Yet our own actions are what give meaning to our words as we share our abundance through greater international assistance, welcome refugees ... and work for peace. How we choose to respond says a great deal about who we are and the values to which we adhere." The Most Rev'd Fred Hiltz, Primate – September 2015

Last week a delegation of thirty Syrian and Iraqi refugees met with our provincial Premier and Immigration Minister and secured a promise that Quebec would process two thousand applications before the end of this year. The local Syrian Orthodox community has already sponsored thirty families while the Roman Catholic Archdiocese of Sherbrooke has just pledged \$300,000 to sponsor another twenty refugee families. For our part, the Deanery of St

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Francis has responded to this call by establishing the Deanery Refugee Fund. Working with St Ephrem Syrian Orthodox Church in Sherbrooke we are hoping to sponsor two families (fifteen people) in the coming months. St Ephram, under the direction of Mr Allen Haddad, President of the Board of Trustees, has generously undertaken to complete the government sponsorship process for us and be responsible for the practical integration of the refugees once they arrive.

Time is short as the situation in the refugee camps in deteriorating rapidly. In order to allow us to move forward immediately, the parishes of St George's, Lennoxville and St Barnabas, North Hatley have generously agreed to lend the Deanery the \$30,000 necessary to begin the process for the first family. To respond to this significant gesture, we anticipate that each parish will decide to donate a lump sum to the Refugee Fund. St Stephen's, Coaticook has already pledged \$5000, and St George's, Ayer's Cliff has contributed \$3000. Considering the size and financial situation of these parishes this is incredibly generous and should make us all proud. If each parish gives according to their means, we will be well on our way to offsetting the loan guaranteed by St George's and St Barnabas and funding the first family. We are now asking each parish to consider how they can financially help.

There is also a great deal that can be done in terms of fundraising, both in each parish community as well as at Deanery events. Not least is the personal giving of those in the Deanery. We ask all of you who are able to give what you can. Donations can be made through your own church with an indication that it is for the Deanery Refugee Fund or directly to St Barnabas. The fund itself will be managed by Kylie Cote, a professional bookkeeper, who will operate under the aegis of St Barnabas, North Hatley. (Please send donations to Deanery Refugee Fund, c/o St-Barnabas Church, 640 Sherbrooke Road, North Hatley, QC, JOB 2CO.) Tax receipts will be issued for donations

The Deanery Ministry Committee anticipates we will all be creative and generous as we truly put our faith into practice and reach out to our fellow brothers and sisters in need. We also hope that our actions will deepen our faith as we learn to see in Christ in others. One member of St Stephen's, Coaticook said to me, with tears in her eyes, that the present situation reminded her that she was descended from Irish refugees fleeing the potato famine. In the Syrian refugees she saw herself. This is the gift that we have been offered – to perceive and serve Christ in one another. As St John Chrysostom, one of the four Great Fathers of the East, reminds us "If you do not find Christ in the beggar at the church door, neither will you find him in the chalice."

I end with the statement by the National Council of Churches from the United States on this present crisis.

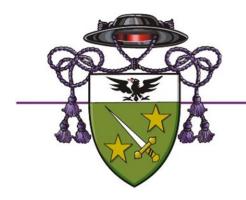
"From the very beginning, the Church has identified itself with refugees. Our ancestors in faith were themselves refugees when they fled the chariots of Pharaoh after escaping from slavery. Jesus himself was a refugee when his family fled to Egypt to escape the sword of Herod. Whenever early Christians were persecuted, they were made refugees. Since the first century, when people have fled violence and other calamities, and sought refuge in other places, often the welcome they received in these foreign societies was symbolized, and indeed motivated, by the open embrace of churches providing sanctuary and material assistance. Christians and Jews alike have heeded God's command, "You shall also love the stranger, for you were strangers in the land of Egypt (Deuteronomy 10:19, NRSV)."

Today, fellow Christians and their Muslim neighbors are fleeing violence in Afghanistan, Eritrea, Iraq, Somalia, and Syria in numbers not seen since 16 million people were forced from their lands during the Second World War. And worse, this current refugee crisis is growing. After years of civil strife and now terrorist extremism, Syrians are fleeing by the thousands, not only to neighboring countries, but, as sadly and dramatically playing out daily on our television screens, to Europe. The international community seems incapable of finding a solution to this crisis.

We also call upon churches in the United States, Europe and throughout the world to join in resettling refugees in their cities, towns, and villages, welcoming the stranger as our faith demands. And we call upon all people of conscience to join with churches and other organizations in compassionate responses to this crisis.

This refugee crisis was years in the making. It is now unfolding before our eyes. We cannot let it continue."

For the DMC. Edward 0GS



The Venerable The Archdeacon of Saint Francis

Anglican Diocese of Quebec

Feast of the Epiphany, 2016

St Francis Deanery Syrian Refugee Project Update

In response to the global humanitarian crisis affecting Syria, the Vestries of St George's Lennoxville and St Barnabas North Hatley passed motions to guarantee the \$30,000 needed to sponsor a refugee family. There was much speculation about whether the Deanery could raise this amount quickly enough and even whether the Deanery would be able to reimburse the two Parishes. In the end both vestries went forward with faith that the monies would be raised. Within three weeks, and therefor without the need of the funds guaranteed by the two parishes, \$36,000 had been raised. As of January 1st the amount is \$47,000. And all this is before the formal fundraising projects have even begun.

The congregations of St Anne's Richmond, St George's Lennoxville, St Barnabas' North Hatley, St Augustine's Danville, St Luke's Magog, St Stephen's Coaticook, St George's Ayer's Cliff, St George's Georgeville, and The Church of the Advent Sherbrooke have all donated monies from their church corporations. Several other Deanery activities, such as 'Guess Who's Coming to Dinner' initiative, the Monthly Soup Luncheon and the Country Gospel Hour, and the November Deanery Service in St Paul's Bury donated their proceeds to the refugee fund. Stephen Sheeran, husband of the Rural Dean, had a special polar bear swim in Lake Massawippi to raise funds for Syrian refugees. Thirty-nine individuals also donated to the fund. In the new year there will be several Deanery wide special fundraising events to raise the additional \$14,000 needed to sponsor another family of five to come to Sherbrooke.



St George's hosted a Refugee Christmas Dinner organised by a group of students from the University of Sherbrooke on the 23rd of December. There were over 200 people in attendance. It was touching to see the dozens of children, some that had only just arrived from refugee camps in Lebanon, screaming with delight to see Santa Claus. I could not help but be struck with how precious their safety was and how wonderful it was to see them behaving like kids.

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The Deanery Refugee Project is being run in co-operation with St Ephrem's Syrian Orthodox Church in Sherbrooke, the oldest Syrian congregation in Canada. The founders of this congregation were themselves refugees from previous periods of persecution in the 1940s and the early 1900s. The Deanery of St Francis is one of the few Anglican communities in Canada that has a sister Syrian community to work with. We support all the refugee initiatives for Christian and Muslim refugees fleeing the destabilisation of Syria, but feel the pre-existing relationship with our local Syrian community is a sign of our mutual witness in Christ. The other factor that plays into this is the warning by the United Nations that many Christian refugees are attempting to stay out of the refugee camps because they are afraid of further persecution. They are therefore being classed as highly vulnerable refugees. The Syrian community is able to help find those who are in this particularly dangerous position.



On New Year's Eve, St George's Lennoxville hosted the entire Syrian community for their celebrations. The evening began with a formal presentation of a cheque for the first \$30,000 from the Deanery, followed with prayers for those lost, killed, or left behind in the Middle East. Special prayers were said for the 16 young men who had been massacred in church the evening before in Syria. Then they partied as only Middle Easterners can, in a spirit of hope for a better year and thanksgiving for the grace they had received. 175 people of all ages danced traditional Syrian dances, ate a traditional Syrian meal, and sang until the early hours of the morning. I think it was the first time I knew I was at the best New Year's party in town.

I would like to thank all those who have supported this project with their time, work, money, and donations of clothes and other items. There is still need for furniture, electronics (especially kitchen appliances such as stoves and refrigerators), and of course jobs for the new refugees. At this point there is no need for clothing. We look forward to seeing you at some of the upcoming refugee fundraising events. We give thanks for the honour of assisting our brothers and sisters in this distressing time and thank them for the energy, courage, and hope which they give to us by their witness to Christ under persecution.

Edward OGS



The Venerable The Archdeacon of Saint Francis

Anglican Diocese of Quebec

March 19th 2015, St Joseph of Nazareth

Brothers and Sisters in Christ,

When I met with the Vestry of St Barnabas, North Hatley on March 1st to discuss the process for discerning the future of the parish, I began by pointing out what I believed to be necessary components in that discernment. To begin with, I suggested that from all the information available to me the primary area that needs to be addressed is an unhealthy parish dynamic. It seems as if there may be simply too many 'cooks in the kitchen' or, more precisely, too many people that think they are the primary leader(s) of the parish. This in itself is a difficulty, but it is exacerbated if some of these individuals display consistent bullying behaviour patterns. Vexatious behaviour is not just discernable in the way individuals treat one another, and most especially speak to one another, but also in the manipulations behind the scenes designed to disenfranchise parish communities as a whole. No-one wants a parish from a Trollope novel with high drama amongst a few large egos, usually over small issues, which is really nothing more than the forcing of one individual's or group's will over others.

In a Christian community the voices of everyone must be able to be heard. This is a direct result of the equality of all humanity, both in our unworthiness, and in the dignity we have been given through our Redemption. The Eucharist week by week is a sign of this equality in the eyes of God. St Paul teaches us that we all have aptitudes and vocations and that these differ from individual to individual and also from community to community. Yet different vocations within the Church are not ranked or distinguished by human values of social status, wealth, or privilege. Actually Christ does make a distinction, always put the poor, the inarticulate, the uneducated, and the underprivileged first. This means listening to them first and raising them up before giving heed to those who already possess these gifts. I believe the Anglican community in North Hatley is fighting to be faithful to this principle.

I suggested to the Vestry that this diagnosis was well recognised by the community, and like an addict seeking healing, sought to distance itself from these behavioural patterns in order to maximise the chance of recovery. A straw vote of the members of Vestry confirmed that this indeed is the case. This is an exceptionally mature and positive step. The community as a whole will thrive only when this destructive behaviour is addressed straight on and acknowledged. To do this does not mean to, once again, form an 'us' and 'them' party but rather to commit to helping one another change an underlying cultural pattern. It is hard to break destructive habits, and it takes time and community support to do so in a parish. I imagine it will involve conflict management and education for the congregation by a professional.

Several priests and wardens seem to have been the focus for intimidation, drama, gossip, vexatious behaviour, and bullying over the years. The Vestry believed that most of the new clerics that come to the parish are heralded with Hosannas with hopes that they will be the 'new' saviour. Then after three to five years the crowd turns and chants something else entirely.

THE VENERABLE EDWARD SIMONTON OGS PO BOX 35001, 147 QUEEN STREET, LENNOXVILLE J1M 1J7, QUEBEC TELEPHONE: 819 679 9957 E-MAIL: esimonton@quebec.anglican.ca Before the decision to seek a new incumbent can be made, it is clear this behaviour must be addressed to ensure the safety and well-being of whoever is called and the leadership raised up to assist them.

The other issue I raised with the Vestry was the relationship of the parish with the local community. The financial statements make it clear that there is little priority given to mission and ministry in the local area. In quoting Archbishop William Temple's famous line "The Church is the only community which exists primarily for those who are not yet her members" I sought to remind the parish that the church is not a liturgical club designed for its membership and their comfort but rather the communing of the faithful to equip and enable them for their baptismal vocation of service to the world. This duty is clearly laid out in the Catechism in the Book of Common Prayer. There is a huge need in the Eastern Townships, and with the resources available at St Barnabas it should, by rights, be a key player in the life of the wider community. I suspect that the level of drama in the parish over relatively trivial matters and the humming telephone wires over who said what to whom is partially a symptom of not being engaged in this primary work in the wider community. This mission and ministry not only put trivial matters into their proper perspective, but give a positive focus for the energy of the parish. It also allows the 'gated community' mentality to be positively confronted. North Hatley is part and parcel of the culture and geographic reality of the Eastern Townships. To pretend it is hermetically sealed and that what happens in Ayer's Cliff or Magog is of no concern is to deny the veracity of the Incarnation. Christ became flesh in a particular culture, time and place in order to universalise the Gospel. We too are called to do the same. As the famous Canadian Jean Vanier consistently reminds us "The Word became flesh so that flesh may become Word." The Vestry welcomed this observation and expressed a wish to see this mission focus become a reality.

The last specific issue I would like to raise with the parish is simple to request and harder to fulfill. I would request that we be honest, patient, and kind with one another throughout this process. This means not making things up, not repeating random gossip, but going to the source for information. It means not scapegoating, and not behaving in an undignified and irascible way. It means not losing your temper with one another.

It also calls for intellectual integrity. This means being honest about the various proposals and weighing them with an open mind for what is best for the whole community and the long-term viability of the parish. I am aware that this is not always the case. Many seem to have already decided what the agenda is going to be, what the outcome of that agenda should be, and declared that they will abandon the community if it does not go the way they believe it should or that they will actively seek to undermine it. This is way, way, too much drama over agendas which are not yet set and outcomes which are still unknown. I have been disturbed by those who have declared a strong animosity towards the new Ministry Model and, when I have questioned them as to why, have discovered that they knew either little about it or had incorrect (often biased) information. If you are either for or against this particular option then, as C.S. Lewis quotes, it should be 'based' on something. Make your decisions based on knowledge, the reality of the many parishes in the model, and what is actually happening in terms of ministry, mission, finances, and numbers in these communities. It may very well be that this option is not the correct one for North Hatley but to decide it is the wrong way before proper discernment, information gathering, and analysis is done goes against rational decision making.

In regards to the motion before you at the next special vestry I have little to say and the Wardens will address their thoughts to you. To me a period of discernment before deciding what to do next is obvious. It is the only way to ensure the summer residents have a part in the discussion, and the only way to test if the model does or does not have anything to offer the parish. To decide that this possible option is not worth exploring is premature. Practically, there is almost no possibility of finding a new Incumbent by the end of June.

I am aware that many in the parish are damaged and exhausted by the politics of the distant and recent past and want nothing more than to move forward peacefully in mission and ministry. I trust this is the vast majority of the parish and that this good will and desire to serve will lead the parish of North Hatley into a new chapter in its life.

APPENDIX VII

PARLIAMENTARY PROCEDURE...AT A GLANCE

Here are some motions you might make, how to make them, and what to expect of the rules.

To Do This	You Say This	May You Interrupt the Speaker?		Is it Debatable?	Can it be Amended?	What Vote is Needed?	Can it be Reconsidered?
ADJOURN MEETING	"I move that we adjourn."	No	Yes	No	No	Majority	No
CALL AN INTERMISSION	"I move that we recess for"	No	Yes	No	Yes	Majority	No
COMPLAIN ABOUT NOISE, HEAT, ETC.	"I rise to a question of privilege"	Yes	No	No	No	No vote	No (usually)
TEMPORARILY SUSPEND CONSIDERATION OF AN ISSUE	"I move to table the motion."	No	Yes	No	No	Majority	No
END DEBATE AND AMENDMENTS	"I move the previous question."	No	Yes	No	No	2/3	No *1
POSTPONE DISCUSSION FOR A CERTAIN TIME	"I move to postpone the discussion until"	No	Yes	Yes	Yes	Majority	Yes
GIVE CLOSER STUDY OF SOMETHING	"I move to refer the matter to committee."	No	Yes	Yes	Yes	Majority	Yes *2
AMEND A MOTION	"I move to amend the motion by"	No	Yes	Yes *3	Yes	Majority	Yes
INTRODUCE BUSINESS	"I move that"	No	Yes	Yes	Yes	Majority	Yes

The motions listed above are in order of precedence...In the table below, there is no order...

PROTEST BREACH OF RULES OR CONDUCT	"I rise to a point of order."	Yes	No	No	No	No Vote *4	No
VOTE ON A RULING OF THE CHAIR	"I appeal from the chair's decision."	Yes	Yes	Yes	No	Majority *5	Yes
SUSPEND RULES TEMPORARILY	"I move to suspend the rules so that"	No	Yes	No	No	2/3	No
AVOID CONSIDERING AN IMPROPER MATTER	"I object to consideration of this motion."	Yes	No	No	No	2/3 * 6	- *7
VERIFY A VOICE VOTE BY HAVING MEMBERS STAND	"I call for a division" or "Division!"	Yes	No	No	No	No Vote	No
REQUEST INFORMATION	"Point of information."	Yes	No	No	No	No Vote	No
TAKE UP A MATTER PREVIOUSLY TABLED	"I move to take from the table"	No	Yes	No	No	Majority	No
RECONSIDER A HASTY ACTION	"I move to reconsider the vote on"	Yes	Yes	- *8	No	Majority	No

Notes:

***1** = Unless vote on question is not yet taken

- *2 = Unless the committee has already taken up the subject
- *3 = Only if the motion to be amended is debatable
- ***4** = Except in doubtful cases.

- *5 = A majority vote in negative needed to revert ruling of chair
- *6 = A 2/3 vote in negative needed to prevent consideration of main motion.
- *7 =Only if the main question or motion was not, in fact, considered
- *8 =Only if motion to be reconsidered is debatable.



ST BARNABAS,

North Hatley Founded 1894

Deanery of Saint Francis Diocese of Quebec Anglican Church of Canada

> Sunday Services 9:00 a.m.

Rector's Warden Ms Joan Drinkwater People's Warden Mr Peter Provencher

Deputy Rector's Warden Deputy People's Warden Ms Linda Pelser Mr. Page Dame

Parish Clerk & Secretary Ms Jennifer Madill

Organist & Music Director Mr Louis Brouillette

> Treasurer Mr Page Dame

New Model Clergy Team The Venerable Dr Edward Simonton OGS The Rev'd Canon Wanda Dillabough The Rev'd Canon Fred Richardson

For Information Please Telephone: 819 842 2697

Deanery of Saint Francis Website www.deaneryofstfrancis.com